

Republic of the Philippines
NORZAGARAY WATER DISTRICT
Norzagaray, Bulacan

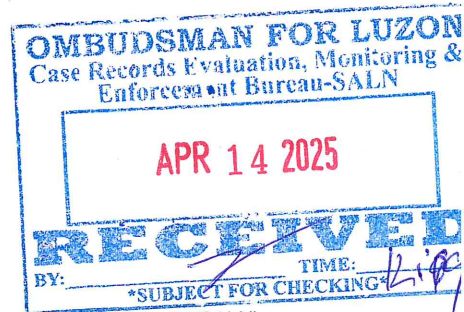
April 11, 2025

HONORABLE CORNELIO L. SOMIDO
Deputy Ombudsman for Luzon
3rd Floor Ombudsman Bldg.,
Agham Road, Diliman, Quezon City

ATTENTION:
Persons-in-Charge of SALN
CREMEB-Luzon-SALN Section

Dear Hon. Somido,

In compliance with Section 8 of the R.A. 6713, we are submitting the duly accomplished Statement of Assets, Liabilities, and Network (SALN) of all Officials and Employees of **NORZAGARAY WATER DISTRICT** for the calendar year **2024**, to wit:



LIST OF COMPLIANT:

No.	LAST NAME	FIRST NAME	MIDDLE NAME	POSITION	REMARKS
1	ALMOGUERRA	RUEL	GEBILAGUIN	Water/Sewerage Maintenance Man B	NONE
2	BARCIAL	MARIA SHERYL	MUDLONG	Senior Utilities/Customer Services Officer	NONE
3	BARTOLOME	ABCDE CHYLE	CRISTOBAL	Internal Control Officer B	NONE
4	BARTOLOME	BONIFACIO	ARCAS	Water Maintenance Man C	NONE
5	BERNABE	ANGEL JOY	DE SILVA	Internal Control Officer B	NONE
6	BERNABE	MICHAEL ANGELO	MARCIAL	Senior Water Utilities Management/Development Officer	NONE
7	BERNABE, JR.	ROLANDO	ADRIANO	Water Resources Facilities Operator C	NONE
8	BERNARDO	HENRY	PUNZAL	Internal Control Assistant B	NONE
9	BINDOL	ESCEL	LEGASPI	Water Sewerage Maintenance C	NONE
10	BUENSALIDA	REY	TALAVERA	Water Resources Facilities Operator C	NONE
11	CRISTOBAL	ANNA LYN	TORRES	Cashier D	NONE
12	CRISTOBAL	DONDON	DE GUZMAN	Plumber B	NONE
13	CRUZ	AIMER	BARTOLOME	General Manager B	NONE
14	CRUZ	BOOTS EDWARD	TOLENTINO	Utility Worker A	NONE
15	CRUZ	CHENZ AMIEL	BARTOLOME	Data Encoder	NONE
16	DAEP	CHRISTOPHER	LEONARDO	Building Helper	NONE
17	DE GUZMAN	SILVESTRE, JR.	PALAD	Technical Assistant B	NONE
18	DE VERA	EDMUND	AURE	Internal Control Assistant B	NONE
19	DEL CARMEN	MA. MONICA	SANTIAGO	Engineering Assistant A	NONE
20	DELA MERCED	PAUL DAVID	PEREZ	Internal Control Assistant B	NONE
21	ESQUIVEL	PETER	DE LEON	Water Sewerage Maintenance	NONE
22	INDEFENZO	MARINELLA	CRUZ	Senior Water Resources Facilities Operator A	NONE
23	MANINGAS	BRANDO	JOAQUIN	Plumber B	NONE
24	MANINGAS	ESPERANZA	DE CASTRO	Customer Service Assistant B	NONE
25	MENDOZA	EVANGELINE	LAJUM	Financial Planning Specialist B	NONE
26	MENDOZA, JR.	FORTUNATO	IGNACIO	Customer Services Officer B	NONE
27	MENDOZA	MA. CRISTINA	PASCUAL	Senior Accounting Processor A	NONE
28	NASIS, JR.	HUMBERTO	LALANTACON	Water Sewerage Maintenance C	NONE
29	NICOLAS	REYNALDO	LEGASPI	Plumber C	NONE
30	OPLÉ	MICHELLE	REYES	Corporate Accountant	NONE
31	PAGULAYAN	VILMA	SANTIAGO	Division Manager B, Admin.Div.	NONE
32	PALAD	CRISANTO	PASCUAL	Water Res. Fac. Tender B	NONE
33	PALAD	FOZTIN JOY	TORRES	Internal Control Officer B	NONE
34	PALAD	LOURD	CRUZ	Driver	NONE
35	PASCUAL	LAZARO	BULURAN	Division Manager B, Commercial	NONE
36	PASCUAL, JR.	MARCELO	LACORTE	Sr. Water Maintenance Man B	NONE
37	PASCUAL	ROMANO	SARMIENTO	Sr. Water Res. Fac. Operator A	NONE
38	PASCUAL	VON	BULURAN	Property/Supply Officer B	NONE
39	PAYUMO	CRISANTO	LEGASPI	Sr. Water Res. Fac. Operator A	NONE
40	PELAYO	JOCELYN	ENRIQUEZ	Sr. Water Res. Fac. Operator A	NONE
41	RAFAEL, JR.	FREDDIE	CRUZ	Water Res. Fac. Operator C	NONE
42	ROBLEDO	JERNI	ARAGDON	Utility Worker B	NONE
43	ROSAL	JORDAN	DELA VERA	Courier	NONE
44	SAN PEDRO	RODEL	CRUZ	Welder B	NONE
45	SANTIAGO	DONALD	BULURAN	Driver	NONE
46	SANTIAGO	TEDDIE	ESTEBAN	Water Utilities Development Officer A	NONE
47	SANTOS	INGRID	SANTOS	Administrative Services Asst. A	NONE
48	SARMIENTO, JR.	ELPIDIO	PALAD	Sr. Water Maintenance Man B	NONE
49	STA. MARIA	EDWIN	RAMOS	Water Res. Fac. Operator A	NONE
50	TOLENTINO	YELTWIN	BERNABE	Utility Worker B	NONE
51	VERGARA, JR.	FERNANDO	PEREZ	Water/Sewerage Maintenance Man B	NONE

Norzagaray Water District's Board of Directors:

No.	LAST NAME	FIRST NAME	MIDDLE NAME	POSITION	REMARKS
1	CRUZ	TARCILA	SANTIAGO	Board of Director	NONE
2	DELA MERCED	RODELIO	CASTILLO	Board of Director	NONE
3	LEONARDO	DANILO	SANTOS	Board of Director	NONE
4	PALAD	NOLI	ESQUIVEL	Board of Director	NONE
5	TOLENTINO	MARISSA	CORREA	Board of Director	NONE

LIST OF NON-COMPLIANT:

No.	LAST NAME	FIRST NAME	MIDDLE NAME	POSITION	REMARKS
1	-NONE-	-NONE-	-NONE-	-NONE-	-NONE-

Truly yours,

VILMA S. PAGULAYAN
HRMO
Division Manager B

ENGR/AIMER B. CRUZ
Head of Agency
General Manager B

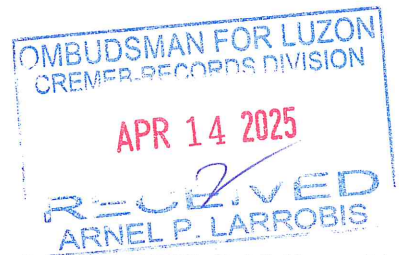
REPUBLIKA NG PILIPINAS
Republic of the Philippines
NORZAGARAY WATER DISTRICT
Norzagaray, Bulacan

CERTIFICATION OF COMPLIANCE
SALN Submission/Filing

This certifies that the Norzagaray Water District fully satisfies the Statement of Assets, Liabilities, and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2024.

This also attests that all submissions of the agency concerned have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government



This Certifies that out of 51 employees qualified for the PBB under the 2013 PBIS Guidelines, 51 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
NORZAGARAY WATER DISTRICT	51	51	100%

This agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 11th day of April 2025, at Norzagaray, Bulacan.


ENGR. AIMER B. CRUZ
Chairperson
Review and Compliance Committee


MS. VILMA S. PAGULAYAN
Member
Review and Compliance Committee


MR. LAZARO B. PASCUAL
Member
Review and Compliance Committee