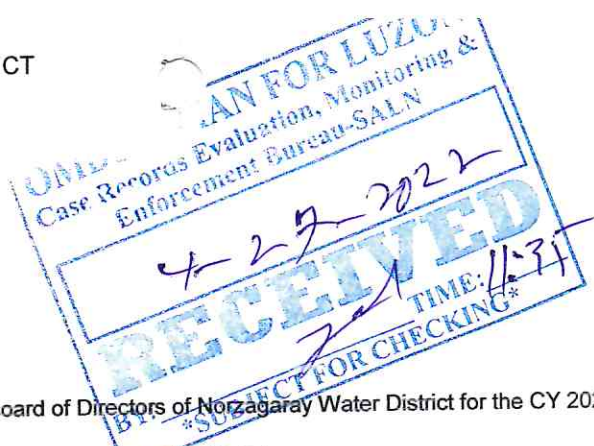


Republic of the Philippines
NORZAGARAY WATER DISTRICT
 Norzagaray, Bulacan

Office of the Ombudsman
 Ombudsman Building
 Agham Road, North Triangle
 Diliman, Quezon City 1101



To whom it may concern:

We are pleased to submit the SALN of the 51 out of 51 employees and 5 out of 5 Board of Directors of Norzagaray Water District for the CY 2021.

Here are the list of the employees and Board of Directors that complied with the submission of the SALN 2021:

No.	LAST NAME	FIRST NAME	MIDDLE NAME	POSITION
1	ALMOGUERRA	RUEL	GEBILAGUIN	Water Res. Fac. Operator C
2	BARCIAL	MARIA SHERYL	MUDLONG	Senior Utilities/Cust. Serv. Officer
3	BARTOLOME	BONIFACIO	ARCAS	Water Maintenance Man C
4	BERNABE	MICHAEL ANGELO	MARCIAL	Sr. Water Utilities Mgmt/Devt Officer
5	BERNABE, JR.	ROLANDO	ADRIANO	Water Res. Fac. Operator C
6	BERNARDO	HENRY	PUNZAL	Internal Control Asst. B
7	BERNARDO	LEUTERIO	TOLENTINO	Storekeeper D
8	BINDOL	ESCEL	LEGASPI	Water Sewerage Maintenance C
9	BUENSALIDA	REY	TALAVERA	Water Res. Fac. Operator C
10	CRISTOBAL	ANNA LYN	TORRES	Cashier D
11	CRISTOBAL	DONDON	DE GUZMAN	Plumber C
12	CRUZ	AIMER	BARTOLOME	General Manager B
13	CRUZ	BOOTS EDWARD	TOLENTINO	Utility Worker A
14	CRUZ	RENZ AMIEL	BARTOLOME	Data Encoder
15	DAEP	CHRISTOPHER	LEONARDO	Building Helper
16	DE CASTRO	ESPERANZA	SAN JOSE	Customer Service Assistant C
17	DE SILVA	ANGEL JOY	TORRES	Internal Control Asst. B
18	DE VERA	EDMUND	AURE	Data Encoder
19	ESQUIVEL	PETER	DE LEON	Water Sewerage Maintenance
20	FAMATIGAN	RORINDA	CRUZ	Financial Planning Specialist B
21	FURTON	MA. ELLAINE	AGUIRRE	Admin Services Asst. C
22	INDEFENZO	MARINELLA	CRUZ	Sr. Water Res. Fac. Operator A
23	MANINGAS	BRANDO	JOAQUIN	Plumber C
24	MANUEL	JORGE	SAN DIEGO	Sr. Water Res. Fac. Operator A
25	MENDOZA	EVANGELINE	LAJUM	Administrative Services Officer A
26	MENDOZA, JR.	FORTUNATO	IGNACIO	Internal Control Officer B
27	MENDOZA	MA. CRISTINA	PASCUAL	Sr. Acctg. Processor A
28	NARTE, JR.	RODOLFO	BALLERAS	Admin. Services Aide
29	NASIS, JR.	HUMBERTO	LALANTACON	Water Maintenance Man C
30	NICOLAS	REYNALDO	LEGASPI	Plumber C
31	PAGULAYAN	VILMA	SANTIAGO	Division Manager B, Admin. Div.
32	PALAD	CRISANTO	PASCUAL	Water Res. Fac. Tender B
33	PALAD	FOZTIN JOY	TORRES	Secretary A
34	PALAD	LOURD	CRUZ	Driver
35	PASCUAL	LAZARO	BULURAN	Division Manager B, Commercial
36	PASCUAL, JR.	MARCELO	LACORTE	Sr. Water Maintenance Man B
37	PASCUAL	ROMANO	SARMIENTO	Sr. Water Res. Fac. Operator A
38	PASCUAL	VON	BULURAN	Property/Supply Officer B
39	PAYUMO	CRISANTO	LEGASPI	Sr. Water Res. Fac. Operator A
40	PELAYO	JOCELYN	ENRIQUEZ	Sr. Water Res. Fac. Operator A
41	RAFAEL, JR.	FREDDIE	CRUZ	Water Res. Fac. Operator C
42	RAYMUNDO	MAE TACHER	CRUZ	Internal Control Officer B
43	ROBLEDO	JERNI	ARAGDON	Utility Worker B
44	ROSAL	JORDAN	DELA VERA	Courier
45	SAN PEDRO	RODEL	CRUZ	Plumber C
46	SANTIAGO	DONALD	BULURAN	Driver
47	SANTIAGO	TEDDIE	ESTEBAN	Water Utilities Development Officer A
48	SARMIENTO, JR.	ELPIDIO	PALAD	Sr. Water Maintenance Man B
49	STA. MARIA	EDWIN	RAMOS	Water Res. Fac. Operator A
50	TOLENTINO	YELTWIN	BERNABE	Utility Worker B
51	VERGARA, JR.	FERNANDO	PEREZ	Utility Worker A

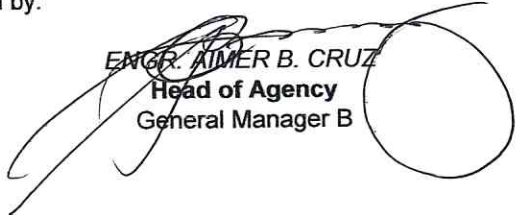
Norzagaray Water District's Board of Directors:

1	TOLENTINO	MARISSA	CORREA	Chairperson-Board of Directors
2	CRUZ	TARCILA	SANTIAGO	Vice Chairperson-Board of Directors
3	DELA MERCED	RODELIO	CASTILLO	Member-Board of Directors
4	LEONARDO	DANILO	SANTOS	Secretary-Board of Directors
5	PALAD	NOLI	ESQUIVEL	Member-Board of Directors

Prepared by:


VILMA S. PAGULAYAN
 HRMO
 Division Manager B

Noted by:


ENGR. AIMER B. CRUZ
 Head of Agency
 General Manager B

REPUBLICA NG PILIPINAS
 Republic of the Philippines
 NORZAGARAY WATER DISTRICT
 Norzagaray, Bulacan

CERTIFICATION OF COMPLIANCE
 SALN Submission/Filing

This certifies that the Norzagaray Water District fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2021.

This also attest that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government



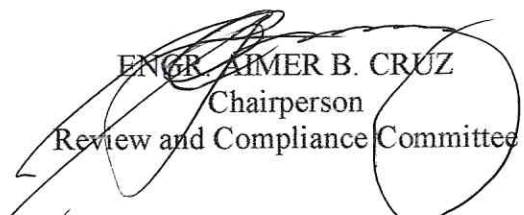
This Certifies that out of 51 employees qualified for the PBB under the 2013 PBIS Guidelines, 51 employees have completed and filed their SALN as reflected below:

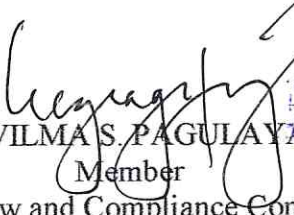
OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
NORZAGARAY WATER DISTRICT	51	51	100%

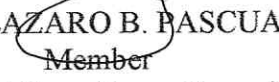
This agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and its Implementing Rules and Regulations.


APR 26 2022

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the ___ day of ___ 2022, at Norzagaray, Bulacan.


 ENGR. ARMER B. CRUZ
 Chairperson
 Review and Compliance Committee


 MS. VILMA S. PAGULAYAN
 Member
 Review and Compliance Committee


 MR. LAZARO B. PASCUAL
 Member
 Review and Compliance Committee


 MARIO M. VILLEGAS
 MY COMMISSION EXPIRES ON DEC. 31, 2022
 COMMISSION ID. NO. 45-MB-2020
 PTR NO. 2645044 - 1/3/2025
 CITY OF SAN JOSE DEL MONTE BULACAN
 MCLE COMP. NO. VI-007332-4/14/2022

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 BOOK NO. 04

2022